

Gardener

The Horticultural Society of New York (The Hort) is seeking an energetic and dedicated Gardener to support horticultural work in public and private garden spaces throughout New York City. Gardeners should be able to work efficiently, independently, and collaboratively to accomplish each day's tasks. The Gardener will work directly with The Hort's horticulturalists to plant and care for trees and shrubs, install urban farms and garden structures, and engage in green infrastructure work on roofs, gardens, private residences, supportive housing facilities, open streets, and public plazas. The ideal candidate is passionate about furthering their career in horticulture. This is a full-time, year round position with room for growth.

The mission of the Horticultural Society of New York is to sustain the vital connection between people and plants. Our social service and public programs educate and inspire, growing a broad community that values horticulture for the many benefits it brings to our environment, our neighborhoods, and our lives.

Responsibilities Include:

- Care for newly planted trees, shrubs, perennials, and grasses
- Planting, pruning, and deadheading
- Weeding and brush clearing
- Leaf, debris, and trash removal
- Irrigation repair and installation
- Composting and mulching
- Maintain tools and machinery
- Survey condition of sites
 - Communicate status of job site, including improvements needed or issues
- Maintain professionalism with clients and members of the public
- Other tasks as assigned.

Required qualifications:

- 6 months to 2 years of experience with hands-on experience building, and maintaining urban green spaces, gardens, and/or urban farms
- Excellent communication skills both written and verbal
- Comfortable working in high traffic areas (road sides, medians, traffic circles, tree pits, etc).
- Valid NYS Driver's License and clean driving record
- Ability to work independently
- Perform all other duties and tasks assigned
- **All employees must be fully vaccinated against COVID-19 prior to their start date**

Physical Requirements

- Must be able to lift up to 50 pounds at a time

- Must be able to squat, lift, stretch, bend, and stand for extended periods of time.
- Ability to perform physical labor outside in various weather conditions

Benefits

All Full-Time Regular staff are eligible to receive the following benefits:

- Eligible on day 1 of employment to enroll in The Hort's medical plan. The Hort pays 50% of the highest individual premium applicable to all plans
- Eligible to enroll in dental and vision (employee pays the full premium)
- 10k term life insurance policy
- Employee Assistance Program

Holidays

- 10 paid holidays

Vacation

- 15 days in year one, 20 days thereafter
- Accrue up to 48 hours of paid sick leave (1 hour for every 30 hours worked)
- Accrue up to 24 hours of personal leave (1 hour for every 30 hours worked)

Pre-Tax Benefits

- Flexible Spending Account
- Transit Benefits through WageWorks

Additional Details

- Rate: \$18/hr
- Employment Classification: Full-Time Regular
- Reports to: Field Supervisor

How to Apply

To be considered please email a thoughtful cover letter, resume, and two references to jobs@thehort.org with 'Gardener' in the subject line. No phone calls.

The Hort is committed to workplace diversity and inclusion. It is an equal opportunity employer and does not discriminate on the basis of race, ethnicity, age, religion, gender, marital status, sexual orientation, disability, veteran status, political orientation or any other characteristic protected by federal state or local law.

We provide reasonable accommodations to qualified individuals with disabilities to enable them to perform the essential functions of the job. Reasonable accommodations are also available for these individuals during the hiring process. Please email jobs@thehort.org should you require a reasonable accommodation during the hiring process.